



UTI ASSET MANAGEMENT COMPANY LIMITED

ENERGY MANAGEMENT & CONSERVATION POLICY

(Updated up to 19th August, 2022)

INTRODUCTION

At UTI Asset Management Company, efficient energy management and conservation underpins our strategy of managing the AMC's environmental footprint. Our concerted and continuous, multi-pronged efforts is towards achieving reduction in our per capita energy consumption across all our operations.

UTI AMC strives to use energy in an efficient, cost effective, and environmentally responsible manner possible. The purpose of this policy is to optimize the energy usage throughout UTI's Offices, improve energy efficiencies, reduce wastage, reduce greenhouse gas emissions, adopt renewable energy, and reduce waste associated with energy use.

UTI AMC is committed to energy efficiency and is always seeking to adopt environment- friendly practices in its operations.

SCOPE

Our strategy is to manage our environmental footprint based on efficient usage of energy with a focus to reduce and conserve it. UTI AMC is making continuous efforts to reduce energy consumption.

This policy shall be applicable to UTI AMC Limited; and it will be our endeavour to make our employees a partner in implementing the policy.

POLICY INITIATIVES

Our comprehensive energy conservation strategy encompasses three broad areas – **improvement in energy efficiency, investments in design and technology** and **adoption of renewable energy** to help us in achieving our energy goals. The three pillars will involves the following measures:

A. Improving efficiency through

- a. Increasing capacity optimisation
- b. Regular preventive maintenance
- c. Yearly energy audits to track energy usage
- d. Make provision for performance based contracts. Use energy consumption data to establish Key Performance Indicators (KPIs) to drive performance improvements.

B. Investing in Design & Technology

- a. Installing green features in building as defined by **Indian Green Building Council (IGBC)**
- b. Installation of energy efficient equipment
- c. Internet of Things (IoT) enabled Central Monitoring System (CMS)
- d. Monitoring and control will be done through scientific equipment

C. Adopting Renewable Energy

- a. Promoting use of renewable energy at corporate office and branches wherever feasible through Solar panels
- b. Power purchase agreements with renewable energy companies
- c. Engaging with key service providers to transition to renewable (wherever feasible)

POLICY OBJECTIVES

UTI AMC Limited is committed to responsible energy use and it will practice energy efficiency in all facilities and processes, wherever it is cost effective. Our environment conservation strategy is focussed on building and maintaining green places of work.

To implement this policy, we will:

- Achieve and maintain compliance with applicable legal and other requirements.
- Continuously improve energy efficiency by establishing and implementing strategic energy management practices in all our owned and operated offices while providing a safe and comfortable work environment.
- Procure adequate and dependable energy supplies with focus on sourcing of renewable energy at the most advantageous rate and implement appropriate risk contingency plans to protect operations from supply interruptions.
- Encourage continuous improvement in energy conservation by employees.
- Use energy consumption data to establish Key Performance Indicators (KPIs) to drive performance improvements. We will measure, review and communicate our progress on a regular basis to ensure availability of information to our employees.
- Ensure adequate resources are available to work towards achieving KPI goals.

REVIEW

The ESG Committee shall monitor and review the policy at least once in a financial year.

Any subsequent amendments, modification or supplementation to this Policy shall be effective from the date of approval of ESG Committee, unless specified otherwise.

EFFECTIVE DATE

The Policy has been amended as mentioned below:

Number of times, policy amended	ESG Committee Meeting Date